

Wrongful Dismissal Lawyers Belleville

Wrongful Dismissal Lawyers Belleville - Easily, you lose your job or are demoted and your life crumbles apart. Try as you might, it is impossible to support your family when your savings are gone and you can't find gainful job. If this is you, it is possible that you have a wrongful dismissal situation against your employer.

If you are a boss who wants to fire somebody but do not want to encounter a lawsuit. There are some important questions which you need answered and a wrongful dismissal lawyer can help answer them.

A wrongful dismissal lawyer can give advice as well as answers in order to help handle your difficult situation. Our firm prides itself in ensuring that your rights are protected while helping you accomplish your personal objectives.

When you file a suit for wrongful dismissal, the court compensates you for the amount you would have received from your previous benefits and salary. Nonetheless, whichever notice or pay that you received is subtracted from the awarded amount.

It is your task to find work after your position is terminated. The court considers your efforts, but will also subtract whichever income earned throughout the reasonable notice period from the awarded amount.

For example: If you only got eight weeks notice prior to termination when you were entitled to 8 months notice, the court will calculate the amount you could have earned at a different job and award damages accordingly. The courts take into account bonuses, pension, insurance, medical plans, moving expenses, stock options, and vacation pay when determining how much damages they should award.

In extreme situations, the court might also compensate an employee for undergoing abuse, mental distress or defamation after termination.