

## Belleville Immigration Lawyers

Belleville Immigration Lawyers - Our labour law and employment lawyers can handle a litany of problems, ranging from litigation to prevention, which could arise in large mergers or complex operations.

Our Employment and Labour Law practitioners are there to respond to clients' needs, whether the company is expanding geographically, or dealing with severance problems complicated by stock options and tax matters, or merging unionized and non-unionized workforces with complex privacy and pension issues.

Labour and employment issues are most successfully resolved when there is a close working relationship between Labour and Employment professionals and their clients. Finding correct solutions to disputes depends upon a common-sense approach and a solid base of legal experience, whether the issue is a union organizer in the place of work or a complaint of sexual harassment. Prevention consists of the drafting of policies and procedures to be able to minimize exposure. If court proceedings are inevitable, our labour and employment law experts provide case preparation and assistance.

Clients today demand seasoned and creative suggestion on all aspects of labour relations and employment law to meet today's workplace management challenges. Companies need sound suggestion concerning the labour implications and human resource problems included in organizational restructuring and change management. Clients should know developments in legislation and case law which can have an effect on their human resource management.

Unionized and non-unionized in the public and private sectors require guidance concerning the settlement and agreement negotiations. Counsel is provided in disputes regarding worker's compensation, human rights, employment standards, collective agreements, occupational health and safety, wrongful dismissal, pay equity, as well as problems before labour relations boards.

There are a lot of employment and labour laws to help to protect our clients' businesses through handbooks, employment contracts and policies. Another high priority must be intellectual property protection. Our lawyers advise senior management about corporate governance issues and fiduciary duties with the objective of avoiding high profile disputes. In certain situations, injunctions as well as various uncommon remedies could be utilized to protect clients' business from unfair competition.