

## Employment Law Firm Belleville

Employment Law Firm Belleville - Our multi-disciplinary team of lawyers in our employment services law practice, represent both public and private sector clients spanning government, business, trades, and the professions. For all the aspects of employment services, we are your one stop for legal services pertaining to occupational safety and health, corporate immigration, labour, and pensions and benefits. We advise employers on employment risk mitigation and human capital management. Our professionals will assist you with preventative measures or, when necessary, represent you in decisive legal action. In an environment characterized by increasingly complex employment and labour laws in a globalized marketplace, combined with an aging population and complex technology that increases risks to business, employers require professional counsel and recommendation.

To assist steer our clients through legislation, trends, and precedents in employee relationships, we act as a combination of compliance advisor and legal counsel. We develop internal dispute resolutions programs, conduct human resources audits, and draft several employee risk management policies. Our experts formulate opinions regarding these problems in order to guarantee compliance with the complex spectrum of employment standards legislation between and within nations and provinces. We assist with confidentiality matters pertaining to the protection of health administration concerns and employee records.

We have a great deal of experience and expertise in human rights issues and privacy law including cases of discrimination, diversity, pay equity and harassment.

The services we offer involve employment matters concerned with acquisitions, reorganizations, takeovers and mergers. We develop and advise executive compensation structures, deal with business immigration issues, and devise termination packages and action plans for employee outsourcing, company relocation, closure, corporate downsizing, and contract staffing.

Our expertise also encompasses employee benefit and pension problems, such as employment benefit plans and pension funds. We assist employers with structuring pension plans as well as other benefit plan trusts - like supplemental retirement plans, group benefit plans, employee share ownership plans, and bonus and stock-option incentive plans. We design choices, draft compliance documents, and set up the necessary contracts and procedures governing employee distributions and subscriptions.

Our services to administrators and pension plan trustees encompass tax implications of various plan structures, pension plan review and interpretation, review of associated funding agreements and plan texts, plan administration problems like communications and preparation with plan members, plan fiduciary obligations, governance structures as well as pension fund investment structures and strategies.

Our company acts for employers in involved in labour-related matters like for instance union certification drives, collective bargaining sessions, and in several aspects of collective agreements including interpretation, negotiation and drafting.