

Employment Lawyers Belleville

Employment Lawyers Belleville - Our goal is to assist clients with their labour and employment law requirements. We can offer a global network of law businesses in order to offer assistance for issues extending beyond our region. We are your in-house labour and employment law department.

Our lawyers specialize in the several workplace problems implicated in labour and employment law. Our areas of labour and employment law consist of employment contracts and disputes, labour relations and collective bargaining problems, occupational health and safety, unjust competition, human rights and pension issues.

Our company and our labour lawyers assist clients in a wide array of businesses consisting of healthcare, financial, aviation, railway, insurance, technology, not-for-profits, retail, forestry, oil and gas, restaurants, resort developments, construction and tourism. What's more, you may opt to take advantage of our other services, like help with the buying or selling of businesses, corporate planning, contract negotiation, real estate transactions, and insurance and liability issues.

Labour Relations

We can defend our clients interests in the certification or negotiating of collective agreements to the arbitration of grievances. Clients are assisted throughout collective bargaining and throughout strikes and picketing. The labour implications of corporate reorganizations are well dealt with by our firm.

Human Rights

Claims pertaining to human rights can be costly for employers. Our employment law practitioners can help clients draft and implement anti-discrimination policies, train employees, and to handle investigations prior to them becoming complaints. We have knowledgeable litigators who will take on the defense of the claim before human rights tribunals. Our services range from offering support with the implementation of policies, to staff training, to defending complaints.

Hiring and Firing

The part of our practice dealing with employment law could provide assistance to clients who wish create employment contracts between the company and the employee. Services comprise reviewing and drafting employment contracts and policy handbooks, advising on matters regarding the accommodation of disabilities in the place of work, and dealing with litigation which might arise from employment termination.

Workers' Compensation and Occupational Health and Safety

Experts recommendation is accessible concerning compliance with occupational safety and health regulations under the the Workers Compensation Act and the Canadian Labour Code. We provide help with WCB claims, assessment and prevention matters. If necessary, legal representation is provided before the Appeal Tribunal, the Review Division and before the courts in prosecution and judicial review matters. Knowledgeable labour relations lawyers provide unionized clients with help resolving safety and health issues under collective agreements, like fitness to work, accommodation, impairment, and complaints of discriminatory action.

Employment Standards

Clients come to us for advice concerning federal and provincial Employment Standards requirements. These statutes consist of parental and pregnancy leaves. Employers can be guaranteed of knowledgeable representation in employment standards hearings. We are only a phone call away, offering you help with the statute interpretation and dispute resolution.

Immigration

Our several business immigration services consist of advice about foreign worker entry requirements, help with work permits, and foreign workers in Canada authorization. We can provide advice on international treaties, such as the North American Free Trade Agreement, and regulations facilitating the entry of foreign workers into Canada. We help clients seeking to obtain Permanent Resident status in Canada, and work along with employers in supporting these applications.

Pensions and Benefits

Our teams of lawyers have skill in the area of pension and benefits plans according to the interpretation of provincial and federal pension legislation. Among our many client's include third party administrators, plan members, employers, and plan trustees of pension plans.