

## Labour Lawyer Belleville

Labour Lawyer Belleville - Our firm specializes on issues associated to discipline and compensation in Labour and Employment Law, like compensation and discipline, collective bargaining agreements, work stoppages and downsizing. Our experienced lawyers ensure that collective agreement negotiations proceed smoothly. Our objective is to help you avoid damaging arbitration decisions. Whenever workforce challenges threaten your business, we can help position you to react in an effective and timely manner.

We have acted on behalf of clients before all levels of courts, comprising the Supreme Court, in addition to before different disciplinary tribunals, regulatory agencies, and arbitration boards. Our group offers innovative and practical recommendation within the integrated spheres of Labour Law (for organizations with unions), Employment Law (organizations without unions), and Administrative Law (the interaction of both kinds of organizations with regulatory tribunals or bodies).

We have many years of knowledge with Labour Relations Boards. Our company has been practicing Labour Law ever since trade union legislation was initially introduced. We help our clients understand and handle concerns related to unfair labour practices, union certification and de-certifications. We offer services to help with collective agreements, like for example helping you to plan negotiating strategies, advising you about bargaining dynamics, and conducting your negotiations.

In the discipline of Employment Law, we give advice regarding how to avoid human rights challenges from arising in the first place. Our sound legal recommendation helps clients with problems ranges from overtime and statutory holidays to more sensitive issues such as substance abuse and personal searches. When considered necessary, we represent clients before various Human Rights Commissions.

Our team of Labour Law Lawyers can provide practical suggestion regarding matters pertaining to the tax implications of pension, disability, as well as other group benefits plans. Our lawyers will provide effective representation, in situations where litigation of claims involving such plans is unavoidable.